



# Department of Human Resources & Civil Service

## Job Announcement

### Please Post Conspicuously

Maggie Brooks  
County Executive

Brayton McK. Connard, SPHR  
Director

**TITLE:** MOTOR EQUIPMENT OPERATOR TRAINEE, Non-Competitive

**SALARY:** \$22,861 - \$29,402 annually

**LOCATION:** Monroe County Department of Environmental Services

#### **JOB SUMMARY:**

This is a training position in which incumbents will learn and master skilled maintenance and repair tasks and the safe and efficient operation of special and standard equipment over a twenty-four (24) month training period. The employee will learn to drive and operate small and large trucks, plus at least one (1) of the following: loader, packer, Link belt, roller, plow, backhoe, sweeper, Vactor, Jet Flusher, compressor, or Drott. The employee will be given various mechanical, maintenance and repair assignments over a twenty-four (24) month structured training period and will learn and master the skills to perform the required duties of the facilities. The employee will be required to obtain a New York State Learner's Permit for a Class \*B\* Commercial Driver's License (CDL) within one (1) month of employment, and a Class \*B\* CDL within the first eight (8) months of employment, with the employing agency providing sufficient training and road time to obtain the license (see note below). Upon successful completion of the training period, the employee will be promoted to Motor Equipment Operator. Depending on the particular work assignment, the employee may be required to be on twenty-four (24) hour call, seven (7) days per week, to work outdoors in all types of weather, to ascend and descend up to 100 feet, and to perform work in tight, confined spaces. Work is performed under direct supervision of a higher-level staff member. Supervision is not a responsibility of this class. Employees who do not successfully complete the twenty-four (24) month training period will be removed from the position. *Employees who do not successfully obtain a New York State Learner's Permit for a Class \*B\* CDL within the first month of employment and a Class \*B\* CDL within the first eight (8) months of employment will be removed from the position.* Does related work as required.

**MINIMUM QUALIFICATIONS:** Graduation from high school or possession of an equivalency diploma.

#### **SPECIAL REQUIREMENTS:**

Possession of a valid New York State Class \*D\* driver's license at time of appointment.

Monroe County Department of Environmental Services employees must obtain a valid New York State Class \*B\* CDL Learner's Permit within one (1) month of employment, and a valid New York State Class \*B\* CDL with a Tank (N) endorsement and no Air Brake restriction\*\* within the first eight (8) months of employment.

**\*\* L2 on driver's license designates there is an Air Brake restriction.**

Upon obtaining the required driver's license, the candidate will be required to comply with the Omnibus Transportation Employee Testing Act of 1991.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test, along with a background investigation. Failure to meet the standards may result in disqualification.

**RESIDENCY REQUIREMENT:**

Applicant must be a resident of Monroe County at the time of appointment.

**Send Civil Service Application to:**

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES  
39 WEST MAIN STREET, ROOM 210  
ROCHESTER, NY 14614

**Posting Date:** May 6, 2014

**Posting Deadline:** May 16, 2014